

## Certificate

## Tejpal Singh Batra & Dr.Rasika Patil

Has successfully contributed and published a paper

## IMPACT OF HRIS STRATEGY ON HRIS EFFECTIVENESS

In an International Double Blind Reviewed & Refereed

## Scholarly Research Journal for Interdisciplinary Studies

ISSN (E) 2278-8808, ISSN (P) 2319-4766 SJIF 2021:7.380 **DOUBLE BLIND REVIEWED & REFEREED JOURNAL** MAY-JUNE, 2023 VOLUME 11, ISSUE 77, RELEASED ON 01/07/2023

SRII



Dr. Yashpal D. Netragaonkar Editor in Chief for SR Journals

Certificate No. SRJIS 43/43/2023 http://www.srjis.com/issues\_data?issueId=213 https://doi.org/10.5281/zenodo.8191526